

City of Arlington

Retiree Benefits Newsletter



February 2014

Hope you are all settling in now that the mad rush of open enrollment, year end and the beginning of a new year are over! Things can get quite hectic during this time of the year and when you add holidays as well, it can often be overwhelming. But, Retirement brings a lot of excitement as our horizons broaden and we encounter new experiences, new friends and travel new roads in life. But we also want to keep in touch with our old friends. Thus this newsletter, to keep you informed about the things going on in benefits here at the City of Arlington.

Benefits Committee

The City Manager's Office has formed a new committee beginning in 2014. This will be an ongoing committee with representation for the City's Service Teams and Departments as well as the Associations and Retiree groups appointed by the City Manager's Office, Directors and Association Presidents.



The City of Arlington Benefits Committee (CABC) will provide a communications link between the plan benefits administrators and the plan participants, facilitate easy accessibility to the health benefits program, and develop a sustainable health benefits program for employees and retirees at an affordable cost. Members are responsible for representing the service team / department / association / retirees by bringing feedback and suggestions to the CABC concerning how the CABC can improve the benefits program and will be involved in providing feedback for strategic planning as well as in developing recommendations for the health benefits plan.

Currently the Retiree Representative on the CABC is Leeann Shackelford, former HR Manager for Employee Services. You may contact her at COARetirees@outlook.com.

Retiree Information



On the City's Website, at the bottom on the right side, you will find the place to log on and access information designed for the Retiree. All of the 2014 Benefit information is there including the guide, rates, etc. A copy of this newsletter will be posted there. You will be able to find anything that is new and of interest to the City Retiree.

Automated Payments

If you are making premium payments to the City, you can now request automated payment of your monthly premium through ANY financial institution. The necessary forms are located at www.arlingtontx.gov in the Retiree section. This request can be filed with the City at any time of the year. So, it's not too late.

If you did sign up for automated payments, make sure to check your bank statement to see if the ACH withdrawal is correct. If the withdrawal is not correct, please contact the Finance department.



For those not yet 65, remember to contact Human Resources 2 months prior to your 65th birthday. HR will notify UnitedHealthcare and you will receive a packet of information regarding your benefits that will be available to you in conjunction with Medicare which becomes primary once you turn 65.



Premiums for the UHC Connector Model

Remember for 2014, *if you are over the age of* **65,** Health Plan premiums are no longer collected at the City of Arlington. You will remit your plan premiums directly to UnitedHealthcare for your Medicare supplement, Medicare advantage plan or pharmacy!

Keep your personal information current – send us any change of address, phone number or e-mail! That way we can keep you up to date.

Retirement Plans - Contact Information

TMRS - City #00052 800.926.8677

ICMA-RC - 401(k) and 457 plans

800.669.7400

Mike Mendenhall – ICMA-RC

Plan Consultant 800.290.7160

Karen Gordon - ICMA-RC

Plan Consultant 866.886.8023

Note:





We have new vendors for our Dental and Vision coverage in 2014.

Delta Dental is the new dental carrier and Superior Vision is the new vision carrier.

Their contact information is below with the Insurance Plans Contact Information.

Insurance Plans Contacts



United HealthCare - Under 65 Plans

HDHP 866.314.0335 EPO 866.633.2446

United HealthCare Medicare Solutions

Connector Model – Age 65+ 877.791.9964

UHC Care 24 -

Retiree Assistance Program 888.887.4114

Delta Dental – DHMO-TX15B 800.422.4234 PPO High & Low- TX16442 800.521.2651

Superior Vision 800.507.3800





New Year, New Name!

Effective immediately, the Department of Workforce Services is now **Human Resources**. Even though we are changing our name, the service, support, and long term commitment towards our retirees and employees will remain unchanged. Human Resources will continue to operate in its current structure and your contacts will remain the same.

You will notice our name change on all of our correspondence and resource materials. We want to thank you all for your continued support and confidence and look forward to taking our department to the next level with you.

Kari Jo Zika Interim Director Human Resources

Mainline: 817-459-6869

City Contact Information

City of Arlington Human Resources Department PO Box 90231, MS 63-0790 Arlington, TX 76004-3231 817.459.6869 (ask for HR Benefits Specialist for Retirees)

City of Arlington
Finance Department
PO Box 90231, MS 63-0800
Arlington, TX 76004-3231
817.459.6300 (ask for Retiree/Payroll Clerk)